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Vol. 41 No. 15

Yokota Air Base, Japan

April 14, 2000

Life saving work...



photo by Master Sgt. Val Gempis

Staff Sergeant's Mike Scofield (foreground), and Tim Ross, both members of the 374th Survival Equipment Element, inspect a BA18M back automatic parachute harness for rips, cuts, tears and stains during a 180 day cycle inspection. The 374th Survival Equipment Element is responsible for inspecting and maintaining life rafts, life vests and parachutes for C-130 aircraft from the 36th Airlift Squadron at Yokota. See more about the survival equipment element on page 7.

Interim PME begins here

By Staff Sgt. Alan Williams
Chief of Internal Information

Monday marked the beginning of an end to the long stretch between Airman Leadership School and the Noncommissioned Officers Academy for NCOs here.

The newly adopted Noncommissioned Officers Professional Development Seminar was first implemented in the early 1990s at the former Howard Air Force Base in Panama, and was designed to provide interim training for staff sergeants without any Professional Military Education for more than four years.

As it stands now most senior airmen don't get into ALS until after the six-year point in their career. This creates a gap in PME when considering the average time-in-service for promotion to technical sergeant is 12.7 years. The seminar targets NCOs who have at least 10 years of service behind them. The objective is to keep the front-line supervisors abreast of their responsibilities and improve the skills necessary for them to be successful.

"We've been working on this for about a year," said Master Sgt. Diedre Jackson, program manager for the NCOPDS.

Jackson initiated the proposed introduction of the seminar to Yokota NCOs. She basically went to the Top-3 to open the subject to a vote to take the proposal to the wing commander. With her intuition and the support of her comrades in arms the idea has taken form.

The course itself was benchmarked from Air Mobility Command. With some minor adjustments and tweaks from the staff of 22 well-developed and skilled supervisors who will lecture, the seminar covers subjects like NCO responsibilities, leadership, counseling, mentorship, Maintaining discipline, study skills and the Enlisted Evaluation System with two specialty blocks for legal and the Inspector General Complaint System.

"We are very excited. A lot of the instructors are anxious," Jackson said. "They've been given a lot of material to prepare for the course."

The first seminar will admit up to 24 students in two 12-person classes for 3 and one-half days.

Jackson received guidance from Col. Mark Zamzow, 374th Airlift Wing commander, and Chief Master Sgt. Robert Kelly, 374th Airlift Wing command chief master sergeant, advising her to keep it professional and ensure the program is well developed, and standardized.

The NCOPDS is considered necessary to "keep you in tune with your supervisory skills," Jackson said.

Program to curtail DUIs

Education, volunteerism, rule changes aimed at stopping trend

By Senior Airman Matt Miller
Fuji Flyer Editor

The 374th Airlift Wing commander has implemented a new DUI prevention program to combat a sharp increase in the number of incidents during the first quarter of 2000.

Beginning with the commander's radio show this morning on Eagle 810 radio, Col. Mark Zamzow put into effect a program of education, volunteerism and accountability.

"Looking at the January statistics, we noticed the incidence of drinking and driving was as high as our peak months last summer," said Col. Mark Zamzow, 374th Airlift Wing commander.

To turn this trend around, a task force was put together to look at the rise and possible solutions for reduction. This group, a diverse cross section of the base, delved deep into the problem by examining both current procedures and mindsets that made getting behind the wheel a viable alternative for Yokota members.

"The team is a good representation of the base as it is made up of all ranks of enlisted members, first sergeants, civilians and officers," said Lt. Col. Jeff Antes, working group project officer. "After looking at what was going on at the time, the team brainstormed options the wing could do to curb the trend."

Suggestions such as breathalyzer tests at the club doors, to a personal meeting with the commander for the offenders and their entire chain of command were brought out during the brainstorming sessions. Due to legal issues and logistical reasons some of the suggestions were taken off the list, while others

were combined to build a core program.

"I think the program the team put together is excellent," said Antes. "It covers all aspects beginning with education before a person even opens a bottle, options to safely get home for those who have been drinking, to accountability after the person has had too many and attempted to drive."

The education process includes posters, commander's calls, newspaper articles, radio and TV spots and a DUI tally board. The tally board will be based on the don't drink and drive theme, promote 225-RIDE and show the number of days Yokota has gone without a drinking and driving incident.

"The current plan is that the DUI board will be updated every day by the latest offender," said Chief Master Sgt. Robert Kelly, 374th Airlift Wing command chief master sergeant. "The board will be initially placed in the small green space area between the two base exchanges on the west side."

see DUI page 2

EAF online: deployment gateway

By Capt. Wilson Camelo
Air Combat Command Public Affairs

LANGLEY AIR FORCE BASE, Va. (AFPN) — To help ensure people deploying as part of the Expeditionary Aerospace Force concept are fully prepared for their arrival in theater, the Aerospace Expeditionary Force Center will unveil the first version of an electronic one stop shop for AEF deployments Saturday.

Called EAF Online, the Web site will feature training templates airmen can access to obtain information on actions they need to complete — specific to their Air Force Specialty Code — before deploying, said Lt. Col. Gordon Bennett, the Web site project officer.

The restricted Web site will only be available via military computers at <http://aefcenter.acc.af.mil/eafonline>.

The April 15 version will feature training templates for communications, legal and maintenance AFSCs deploying for Operation Southern Watch. The completed version with training templates for all AFSCs deploying to support any steady state deployment will be available by October, Bennett said.

“The goal is to have EAF Online serve as the backbone for all AEF actions for people deploying to support Air Force worldwide operations,” he said. “We want everyone identified for an AEF deployment to go to this site first to obtain the information on actions

they need to complete so they are ready to hit the ground running when they arrive at their deployed location.”

Those actions include required training, shots, and qualifications for each AFSC and location. Once logged onto EAF Online — accomplished by entering a career field, AEF number, deployment location and home base in specific fields — people can access the requirements and training needed for the deployment, such as weapons, chemical warfare and air base ground defense.

The site will also feature force protection and geopolitical issues, lessons learned from previous rotations and links to related news articles.

“We want to make people smart and do as much training as we can on this side of the ocean,” the colonel said. “This will benefit the people on the other side of the ocean when they receive a fully-trained, fully-briefed airman.”

Conducting briefings and training on this side of the ocean also has positive implications for the large number of reserve forces filling AEF taskings according to Bennett.

“Giving reservists the ability to obtain their training and complete their requirements at home will pay off big down the line, and make this critical portion of our Air Force even more effective in a deployed environment,” Bennett said. Air National Guard and Re-

serve members are filling approximately 10 percent of the AEF taskings.

As the Web site is developed other aspects such as “Right Start” briefings, travel arrangements, and issues such as orders, pay and outprocessing actions will be added.

Bennett stressed that EAF Online’s success depends on feedback from airmen in the field. The Web site will let users provide feedback directly to the AEF Center. “We hope people of all specialties will visit the site, and suggest ways to improve our information. The site is for the deploying troop — we are trying to present information they will need, and consider valuable. Feedback is essential for our success,” he said.

The October upgrade to EAF Online will also benefit commanders by allowing them to track the readiness status of their units and people.

More importantly, it will help them manage individual operations tempo by providing a database of assigned people that can be sorted in various fields, including number of days already spent on temporary duty assignments.

The AEF Center is a centralized, cross-functional, total force team designed to facilitate EAF operations. Its mission is to assist EAF operations in the sourcing of AEF assets, identifying and refining training requirements, monitoring readiness, and guiding deployment and redeployment planning.

DUI from page 1

A similar message will be included in a chart on the editorial page of the *Fuji Flyer*. It will include the offending squadrons as well as the new punishments associated with drinking and driving.

“We know people like to go out and participate in activities that involve alcohol. The key is being smart and using the programs that are set up to get us home safely,” said Antes. “The clubs already have designated driving programs. The team has implemented the 225-RIDE program to augment what the clubs are already doing.”

The 225-RIDE program provides rides for those who have had too much to drink. It is for anyone who shouldn’t be driving, not just the person that drank to excess. All a person needs to do is call 225-RIDE (7433) and give the person on the other line their location, number of people needing a ride and where they want to go. Volunteers will take the person home.

“This is a service the base is providing through the generosity of volunteers,” said Antes. “They will give people a ride home on base. Unfortunately we have not been able to expand this service off base.”

The 225-RIDE volunteers will not pick people up off base either.

“People who are off base and want a ride need to find a way to one of the gates,” said Antes. “The volunteers will pick them up from there and get them home.”

One key aspect with the 225-RIDE program is there is no attribution and the number is available 24 hours a day, seven days a week.

“There is a stigma with calling a first shirt that even though they don’t take down names that the shirt will still remember who they are,” said Antes. “The people that will be providing rides come from a wide variety of support groups and private organizations. The first week of operation will be sponsored by the Yokota Junior Enlisted Council.”

The final part of the program lies with the 374th Security Forces Squadron.

They will be conducting random traffic stops and checkpoints throughout the weeks. The punishments for drinking and driving have also stiffened.

The following levels of intoxication carry these penalties:

— .05 to .07; 14 days suspended driving privileges and 6 points.

— .08 to .09; 90 days suspended driving privileges and 6 points.

— .1 and above; 365 days suspended driving privileges and 6 points.

“The feeling is that base members no longer have an excuse to drink and drive with this program,” said Zamzow. “They know the penalties and they know they have a ride (with the 225-RIDE program). All they need to do is make the right choice or pay the new penalties.”

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Fiddler on the Roof...



photo by Airman 1st Class Brandy Bogart

Yokota High School members perform "Fiddler on the Roof" for several hundred spectators Saturday during their spring musical. The YHS drama club received rave reviews from community members for their performances.

YOSC Spring Bazaar funnels profits back into the community

By Staff Sgt. Jeff Loftin
374th Airlift Wing Public Affairs

This weekend Hangar 15 will once again be filled with merchandise from all over Asia and Europe for the Yokota Officers' Spouses' Club Spring Bazaar.

Shoppers will mill through rows of silk robes, leather goods, vases, carpets, jewelry and furniture Saturday from 9 a.m. to 6 p.m. and Sunday from 10 a.m. to 5 p.m.

Held twice a year, YOSC bazaars attract hundreds of shoppers from Yokota and the surrounding communities, and raise money for worthy causes.

"The proceeds are returned to our Yokota and Air Force community to support many worthy causes such as our schools, library, clubs and organizations, family and youth programs and various community and

Air Force wide projects and programs," said Jeanine Sebaugh, YOSC President. "In years past, we've been able to raise over \$100,000 for the community. In fiscal year 1999, more than \$111,000 was donated to numerous base organizations with \$53,000 of those profits donated to help support our Yokota schools."

Bazaars are the largest source of revenue for the YOSC. Some of the programs the YOSC supports through funds raised by their bazaars include the Boy and Girl Scouts, the American Red Cross, the Fischer House and the National Military Family Association.

Volunteers are currently being sought to help at the Bazaar. Many positions are needed to ensure the success of this event, according to Sebaugh. Any SOFA status person, 14 years or older, who would like to volunteer to help should call Erin Leong at 227-2300.

Kanto Express rules to live by

By 1st Lt. Daniel Pope
374th Transportation Squadron

The Kanto Express Shuttle is a unique service offered to military members, dependents, DoD employees or other persons assigned to or employed by Yokota.

Originally, members who PCSed overseas needed a way of transiting the base while they were in limbo and had no other means of transportation. Kanto Express was set up to alleviate this problem. And while it did give those in uniform an option other than pounding the pavement, an added benefit was also realized.

Those who do not wear a uniform to work could also get from place to place via the shuttle bus. Consequently to date, the shuttle bus transports more than 150,000 passengers annually.

This service doesn't come without risk though. Often times, shuttle operators contend with many hazards while driving, like pedestrians crossing outside of marked crosswalks, random animal crossings, narrow roads with parked cars and distractions by passengers.

All of these hazards could place the driver and passengers at risk. In order to make the Kanto Express Shuttle service a more pleasurable and safe experience, a few basic guidelines need to be followed:

- Everyone must wear shoes and a shirt.
- Dependents under the age of 10 must be accompanied by a person 12 years or older.
- Students boarding the bus should stand on the side of the road, not in front of the bus.
- The wear of roller blades, skates, etc. is not allowed on the bus.
- Eating, drinking, or smoking is not allowed on the bus.
- Passengers must not stand in the aisles and must remain seated until the vehicle comes to a complete stop.
- Passengers should keep the noise on the bus at an audible level.
- Passengers will exit through the front of the bus only – the rear exit is for emergencies only.
- Passengers will not disturb others by excessive noise, fighting or vandalizing the vehicle. All violators of this rule will be taken directly to the Security Forces Law Enforcement Desk.
- If the bus is full when it arrives, please wait for the next bus to arrive.

The 374th Transportation Squadron appreciates your patronage and cooperation in making the KES a pleasant experience for everyone. If you have any questions, call 225-9121.

Advertisement

News in short

New deputy

WASHINGTON (AFPN) — Secretary of Defense William S. Cohen presided at a ceremony March 31 to swear in Rudy de Leon as the 27th deputy secretary of defense, following his March 29 Senate confirmation.

In his most recent position, de Leon served as the under secretary of defense (Personnel and Readiness), assuming those duties in August 1997.

In this capacity he was the secretary of defense's senior policy advisor on recruitment, career development and pay and benefits for 1.4 million active duty military people, 1.3 million Guard and Reserve members and 680,000 DOD civilians. He also oversaw the Defense Health Program, Defense Commissaries and Exchanges, a Defense Education Activity and the Defense Equal Opportunity Management Institute.

OTS selections released

RANDOLPH AFB, Texas (AFPN) — The selection rates for enlisted members trying to become officers remains high, according to officials at Air Force Recruiting Service here. The latest Officer Training School board — OTS Selection Board 0004 — selected 130 enlisted members to attend OTS for a 43 percent select rate. The percentage marks the fourth, straight board that the selection rate has been above 40 percent.

The board, which met here Feb. 28 through March 3, considered 489 total applications, selecting 303 people for a 62 percent overall selection rate.

The list of selectees can be viewed at www.aetc.randolph.af.mil/pa/news/aetcs00-89.htm

As part of the selection process, board members review both objective and subjective factors. Objectively, the board considers each applicant's academic discipline, grade point average, and Air Force Officer Qualifying Test scores.

Individuals selected for OTS can expect class assignment information approximately eight weeks after their physical is certified for commissioning.

The OTS boards meet every six weeks at Headquarters Recruiting Service here. For more information concerning OTS and the application process, active duty members should contact the local education services office.

A fresh coat...



Lockheed Martin Aeronautical Systems photo by Kevin Robertson

Following application of the F-22 Raptor's stealthy new "topcoat" of paint at Edwards Air Force Base, Calif., a worker reapplies U.S. Air Force markings on the aircraft. Boeing developed the new paint, which will reduce vulnerability to infrared threats.

Overseas travel info on web

By Linda D. Kozaryn

American Forces Press Service

WASHINGTON (AFPN) — Whether you're traveling to central London or the African plains this summer, you may want to check the travel section on the State Department Web site home page.

International travel information is available at the State Department's services Web site. The site provides health and safety information as well as host nation travel rules and regulations. It offers advice on what to take, what to leave home and how to ensure you have a safe journey.

State Department officials issue travel warnings whenever they think Americans should avoid a certain country. A "world-wide caution," for example, was recently posted noting the March 24 anniversary of NATO military action in Kosovo. Officials advised U.S. citizens traveling or residing abroad to exercise appropriate caution and to avoid large crowds or gatherings, given the possibility of pro-Serbian demonstrations.

Public announcements are posted about terrorism and other relatively short-term or transnational conditions posing threats to Americans. In the past, the department has issued warnings about bomb threats to airlines, terrorist violence and anniversary dates of specific terrorist events.

U.S. embassies and consular offices are located in more than 250 countries around the world. They produce consular information sheets about each country. These can be found on the Web site by clicking on the "travel warning" heading and scrolling down the alphabetical list.

The information sheets on everywhere from Afghanistan to Zimbabwe include the location of the U.S. embassy or consulate, immigration practices, health conditions, currency and entry regulations, crime and security information, health assistance, traffic safety and drug penalties.

Keep in mind, State Department officials advised, U.S. citizens are subject to the laws of the country in which they are traveling. Penalties for possession, use or trafficking of illegal drugs in many coun-

tries are strict, and convicted offenders can expect jail sentences and fines.

The Web site also includes a list of travel publications available on the Internet or in hard copy for about \$1 to \$1.50 by mail. Titles include "A Safe Trip Abroad," "Tips for Older Americans," and "Passports: Applying for Them the Easy Way." Other Internet Web sites featuring information on U.S. government services and a host of international destinations are also listed.

The travel section cites services offered by U.S. consular sections overseas. These include helping travelers replace a passport, find medical or legal assistance and obtain funds from back home.

If your family needs to reach you while you're overseas, for example, they can contact the State Department's Citizens Services at (202) 647-5225. Their emergency after hours and weekend phone number is (202) 647-4000. State officials will relay the message to consular officers in the country where you are traveling and they will attempt to locate you.

Advertisement

Commander's viewpoint

“Outstanding” let’s prove it

By Col. Mark Zamzow

374th Airlift Wing commander

PACAF Inspector General: Staff Sgt. Smith, how about showing me the way you manage training in accordance with the applicable USAF, Pacific Air Forces and wing operating instructions?

Staff Sgt. Smith: That’s easy sir, we’ve got the best training program in the Pacific. Follow me over to this part of the office and I’ll show you why we’re so outstanding.

Yes, it’s almost time to brag to PACAF inspectors who will visit our wing from June 4 to 12 for our Unit Compliance Inspection. Every third year, each PACAF wing is inspected on managerial efficiency and regulatory compliance.

It’s our turn in the barrel; our chance for each squadron and division to “show off” what outstanding practices they employ. No, this inspection sure doesn’t sound very glamorous, but it’s critically important.

Why? Because it examines wing processes in scores of areas to insure we have effective managerial processes to perform our mission and support our people. In a nutshell, if we can’t employ published guidelines and procedures, our missions could fail and our people could suffer (in peacetime and in contingencies).

I know all our squadrons and divisions have been mightily preparing for this inspection over the last few months. The UCI is not an inspection you can prepare for in a few weeks and expect to pass. Digging deep into the processes, paperwork and regulations is essential, and that has certainly taken considerable time and effort. Thanks for the increased focus and hard work.

Now we’re in the home stretch, and its time to kick into a higher gear. Remember, individual squadrons and agencies are the key to success. They are the foundation for everything this wing does, and we know that foundation is rock solid.

Unlike other inspections, there are no surprises with a

UCI. We know exactly what they’re going to look for because the PACAF inspector general has told us. Squadrons should already be reviewing multiple sources to include:

- Our wing’s UCI final report from 1997.
- Kadena’s, Kulis’ and Osan’s recent UCI results.
- The “Bearcat Briefs” from PACAF/IG’s website

Now, put the final polish on those unit processes and procedures in April and May. We can blow the IG’s socks off by continuing to attack three general areas: compliance, documentation and presentation. Here are a few key points on each of those.

Compliance.

Demonstrate we’re following guidance set forth in:

- Mission Performance Checklists.
- Special Interest Items.
- Core Compliance Areas.

Documentation.

Prove our compliance on paper and show it with accuracy:

- Self-Inspection Checklists.
- Continuity Folders.
- Interagency Processes.

Presentation.

Knock ‘em dead with squadron presentation and section tours by:

- Standardizing briefing material.
- Bragging about those strong points.
- Letting them know where “challenges” exist.
- Having the best “example files/folders” available.

Next week our wing IG will conduct an internal UCI. “Simulated PACAF Inspectors” will visit your squadrons and do exactly what will be done in June. Treat it like the real thing, then we can take our lessons learned and apply them before the real IG comes to town.

The inspection results will be quickly prepared and delivered to the squadrons April 25. To reduce time and effort, there won’t be a requirement for the squadrons to

submit follow-up reports back to the IG. Just take the results, go fix what needs to be fixed and continue prepping for the real thing.

There is no doubt in my mind that we have four groups, 19 squadrons and a dozen wing staff agencies that are in fact “outstanding.”

Now we have a chance to show PACAF just what we’re made of. I ask that you keep those sleeves rolled up and step up to the challenge—show those inspectors just how good your teams are. Only two months to go until PACAF validates our outstanding practices.

Action Line

The Action Line is your direct line to Col. Mark Zamzow, 374th Airlift Wing commander.

Use the Action Line if you have questions or comments about Yokota, which couldn’t be resolved by your chain of command. When you call, leave your name and phone number so you can be reached if more information is needed. Your identity won’t be released to the public. Subjects affecting the base population will be published in the Fuji Flyer.



Col. Mark Zamzow
374th Airlift Wing
commander

225-TEAM or action.lines@yokota.af.mil

Need for orthodontist

***Q.** I’m calling to see if they can get more orthodontists for the base. There’s a lot of us who have been waiting for braces and cannot get them because of the long waiting list.*

***A.** I empathize with your concerns. There are only 22 orthodontists in the entire Air Force and the 374th Dental Squadron has only one. Our orthodontist services both Yokota and Camp Zama, totaling 15,000 eligible family and active duty members.*

Patients seeking orthodontic treatment are evaluated, then prioritized and placed on a waiting list. Severity of the case is the major determining factor in establishing the highest priority for care.

There will always be those who need orthodontic care for esthetic reasons but cannot be accommodated due to staffing limitations.

For those who insist on orthodontic care, although not available at Yokota, there is always the Tricare Overseas Family Member Dental Plan or delaying treatment until a later date.

Again, we apologize for the staffing limitations. For more information or help with the Tricare Overseas Family Member Dental Plan, please call 225-9700.

Radio talk show features airmen

By Lt. Col. Richard Wright

7th Combat Training Squadron commander

As a frequent listener to AM talk radio, I was encouraged recently to hear about one of the Air Force’s own as the subject of a commentary.

While driving in his car, an airman from Hurlburt Field, Fla., noticed what looked like a book lying in the street. He stopped, picked it up and discovered that it was someone’s daily organizer. Inside the book, besides the normal calendar and scheduling pages, was \$9,000.

This airman could have kept the money and disposed of the book, as no

one had seen him retrieve it from the street. Instead, he turned the book in to police, and they located the relieved owner. It turned out the owner was a woman about to be married, and the cash was to go toward her wedding expenses. She had forgotten the organizer on top of her car and driven off.

When questioned about his actions, the airman said that part of his motivation for returning the items was the Air Force’s core values: integrity first, service before self and excellence in all we do.

The commentator praised this airman for his actions. It was good to hear about a young Air Force family

member portrayed in such a positive light in the national media.

This airman showcased an example of a core value - integrity first. I think it’s best defined as doing the right thing when no one is looking and doing the right thing when another choice is easier.

Every day Air Force people make much less public, but much more important, core value decisions that affect valuable lives, equipment and ultimately, our national security.

Integrity requires hard choices when no one is looking. I’m proud to be part of an organization — indeed a family — with such high standards.

DEADLINE

The Fuji Flyer deadline is 4:15 p.m. nine days (Wednesday) before the publication date (Friday). On weekends and holidays the deadline is the Tuesday before.

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Commander

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Yokota’s DUI Program

Units having DUI arrests (April 3-10)

- 374th Security Forces Squadron
- 374th Comptroller Squadron

“DUI Free” streak: 2 days (as of Apr. 10)

Drink & Drive

Yokota’s punishments for drinking and driving:

- .05-.07 BAC = 14 days walking and 6 points
- .08-.09 BAC = 90 days walking and 6 points
- .10 and above = 365 days walking and 6 points

DUI running totals: April=5; year to date=20

Call 225-RIDE

Safety...

An expeditionary warrior mindset

By Gen. John P. Jumper
Air Combat Command commander

As we enter the new millennium and transition into the Expeditionary Aerospace Force we're in need of "expeditionary warriors" to carry us from our storied history into our boundless future.

We've already seen these new expeditionary warriors in action in recent conflicts such as Operation Allied Force. We've also seen them every day patrolling no-fly zones and defending our nation's interests around the world.

Being an expeditionary warrior means having an expeditionary mindset, but it also means ensuring safety principles are at the forefront of all you do.

We're in need of expeditionary warriors because the way we carry out our business of war fighting has changed. The EAF requires us to be light, lean and lethal, and it represents a shift in the way our leaders employ our Air Force. The Air Force's stock and trade are in getting to the fight fast, so we need to develop the capabilities necessary to quickly become operational once our forces arrive.

We can't afford to do this at the expense of safety. So, while the way we carry out our business has changed, the way we safely prepare, train and employ our forces hasn't changed, and won't change.

Safety becomes an even more important aspect in our new expeditionary role where frequent worldwide deployments are the norm. It's in these real-world deployed environments that people are most likely to miss important safety steps or details because they are under pressure; but this is exactly when skipping a step or missing a detail can result in death or cost millions of dollars in damage.

We need expeditionary warriors with this safety-focused mentality like never before because our people have experienced a spike in operations and personnel

"We're a new Air Force and we need a new type of warrior... (those) who have an expeditionary mindset, who understand that we can't afford to conduct business as usual in our new EAF construct."

— Gen. John Jumper
Air Combat Command commander

tempos, and we've seen a surge in the tasking of aircrews — particularly our reconnaissance, rescue and other low-density and high-demand assets. As our people's stress levels increase, so does the potential for mishaps. In addition, we've also heard so many safety buzzwords and seen so many new initiatives that, to some, safety has become cliché. Nothing could be more dangerous to our lives and our mission than such complacency.

This is where strong leadership needs to come in to play. We are all leaders in one way or another. As leaders we need to ensure we train like we fight so safety becomes our sixth sense. To me, this means truly incorporating Operational Risk Management into everything we do.

In theory, ORM is not a new concept. The idea of weighing risks and balancing them against desired outcomes is something we've always done in one way or another. ORM merely formalizes this concept into a process that's easily understood and can and should be used daily by everyone both on and off the job. The importance of ORM has been repeatedly demonstrated, because about 80 percent of all mishaps can be attributed to human factors.

It was determined that human factors contributed to the four ACC mid-air collisions experienced last fiscal year; a reason the fighter/attack community had their

worst mishap rate since fiscal 1988.

We were very fortunate that no lives were lost in these mishaps, but it's up to all of us to learn from them and implement recommended safety changes so we don't repeat the past. Other human factors, such as driving under the influence of alcohol and not wearing seat belts, also contributed to avoidable accidents, and more importantly, senseless loss of life on the ground.

The good news is that it appears we're on an upswing with safety. During last year's "101 Critical Days of Summer," ACC had the fewest fatalities in the command's history. Looking at fiscal 1999 statistics we see that, as an Air Force, we had the fewest fatalities ever. While our goal will always remain zero fatalities, it seems the tide is turning. I believe it is turning because of strong leadership and making ORM a part of how we do business.

Along with strong leadership and a commitment to ORM principles, we all need to be accountable for our actions. When someone asks you, "Who's in charge of safety in your unit," your answer should be, "I am." Our potential as an Air Force and our goal of zero fatalities will only be reached if everyone — enlisted, officer, civilian, and family member — accepts responsibility for ensuring safe operations on and off duty.

In pilot or operator language, we all have the authority to "knock it off" when something doesn't seem safe. It's much better to start over or change plans than have to explain to family or friends why they lost someone they loved unnecessarily.

We're a new Air Force and we need a new type of warrior. We need warriors who have an expeditionary mindset, who understand that we can't afford to conduct business as usual in our new EAF construct. The expeditionary warrior mindset means adhering to the safety principles that helped make us the world's strongest and most respected Air Force.



New Arrivals

Mar. 18 — Korbin Drake Schmidt, 7-pound 10-ounce son of Damon and Alicia.

Mar. 14 — Tyler Michael Joest, 8-pound 13.25-ounce son of James and Kristina.

Mar. 5 — Stanley Joseph Henderson, 7-pound 10-ounce son of Joseph and Deborah.

Feb. 23 — Jiana Momoko Bibbee, 6-pound 5.75-ounce daughter of Chie and Jim.

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Supporting Life

Yokota's 374th Survival Equipment Element maintains life saving equipment which keeps the mission on track.

—Photos by—
Master Sgt. Val Gempis



Top, Airman 1st Class Andrea Welch, 374th Survival Equipment Element, uses a vacuum cleaner to check a 20-man life raft for leaks during inspection here. Middle left, Airman Bryan Dickson inspects a parachute canopy for rips, cuts, tears, and stains during a 180 day cycle inspection. Middle right, Staff Sgt. Mike Scofield (left), and Airman Bryan Dickson inspect a parachute canopy. The 374th Survival Equipment Element is responsible for inspecting and maintaining life rafts, life vests, and parachutes for C-130 aircraft from the 36th Airlift Squadron at Yokota AB. They also re-fit aircraft interiors with new seat covers, insulation, headliners and other accouterments. Bottom left, Scofield and Staff Sgt. Tim Ross, together with Welch and Dickson perform a parachute inspection. Left, Ross checks an adult/child life preserver during a quality assurance inspection here.



Movie schedule

Today – *Hurricane*, R, 6:30 p.m.; *Final Destination*, R, 9:30 p.m.
Saturday – *Hurricane*, R, 6:30 p.m.; *Final Destination*, R, 9:30 p.m.
Sunday – *The Tigger Movie*, G, 2 p.m.; *Final Destination*, R, 7 p.m.
Monday – *Hurricane*, R, 7 p.m.
Tuesday – *Magnolia*, R, 7 p.m.
Wednesday – *Magnolia*, R, 7 p.m.
Thursday – *Romeo Must Die*, R, 7 p.m.
Next Friday – *Road to El Dorado*, R, 6:30 p.m.; *Romeo Must Die*, R, 9:30 p.m.

YTV (Channel 18)

Welcome to Yokota – Mondays at 8 a.m.
Culture Connection – Monday through Saturday at 9 a.m. and 5 p.m., topic is religion.
Air Force News – Monday through Saturday at 3 p.m.
Eye on Services – Monday through Saturday at 6:30 p.m., Fitness Month and Month of the Military Child featured.

Power outage

Yokota will experience two major base-wide power outages from 8 a.m. to 6 p.m. May 20 and 21. These outages are necessary to upgrade the existing West Electrical Sub-Station. Residents are encouraged to resist the urge to keep checking inside their refrigerator or freezer. The warm air that enters each time will reduce the unit's effectiveness. For more information, call Paul Kuehn or Dennis Chen at 225-8442 or 225-7386.

Dorm town meeting

There is a dorm residents town meet-

ing from 3:30 to 5:30 p.m. April 26 for enlisted residents and from 6 to 8 p.m. April 26 for officer and civilian residents. Both meetings will be held at the Yujo Community Center. Quality of life issues and questions affecting dormitory residents will be discussed.

Rodeo sendoff party

Team Yokota will host a sendoff party for their Airlift Rodeo 2000 team, at 12:30 p.m. April 21 in Hanger 15.
Team member's will be introduced and refreshments will be available.

NAHM meeting

The Native American Heritage Month planning committee meets at 11:30 a.m. April 27 in the Military Equal Opportunity classroom in Bldg. 316.
Everyone is welcome to attend. For more information, call Edo Forsythe at 225-6243.

Red Cross

The American Red Cross is holding the following instructor classes in May:
— Instructor candidate class, from 8 a.m. to 4 p.m. May 13 in Bldg. 4018.
— Instructor class for CPR and First Aid, from 8 a.m. to 5 p.m. May 20 and 21 in Bldg. 4018.
For more information, call the American Red Cross at 225-7522.

Troy State registration

Troy State University registration will run through April 21. Courses offered include marketing management, politics of international marketing, ethics in public

Above & Beyond

Who: Tech. Sgt. Darrell Singleton
Reason: As a crew chief with the 630th Air Mobility Support Squadron, Singleton used his superb leadership skills, countless contributions to his work center and enthusiastic involvement in community activities to win Air Mobility Command's 1999 CMSAF Thomas Barnes Crew Chief of the Year. He symbolized this by assuming the duties of lead technician for his career field. Singleton is an active member of the American Chamber of Congress in Japan in addition to volunteering time to local Japanese elementary schools and cleaning up a neighborhood playground.



administration and comparative public administration. For more information, call Maria Sheets at 225-2496.

YJEC meeting

The next meeting for the Yokota Junior Enlisted Council is at 3 p.m. April 21 at the Yujo Community Center. Elections for new officers will take place at that time. For more information, call Senior Airman Matt Miller at 225-8833.

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HELP WANTED

American Red Cross — Emergency communications after hours workers, a paid position with immediate placement. 225-7552.(1)

Helicopter mechanic — Minimum qualifications: FAA - A&P license or military training in aircraft maintenance, minimum one year rotary wing experience (UH-1N preferred), at Yokota. 225-8301.(1)

Housekeeper — Needed in Tachikawa, references required. 042-535-7810. (3)

Vendor — Part time, working days but must be able to work flexible hours. 227-8627. (3)

Housekeeper — To clean, do laundry/ironing, errands, must have three references, honesty and dependability, SOFA status and love animals. 227-4292. (3)

Furniture repairman — To tighten joints on dining room chairs. 227-4292. (3)

Air condition installation — Willing to pay experienced person to install two air conditioners in a garden home upstairs. 227-4426. (3)

PETS

Ferrets — One male, neutered, and one female, spayed, large and small cages, two pet carriers, three litter boxes and feeder, \$500. 227-2627. (3)

Maltese Terrier — Male, wonderful pet, house trained, child is allergic to him. 227-2787. (3)

Russian cat — Female, blue. 227-4394. (3)

WANTED

Climbing guide — With experience to climb Mt. Fuji starting at station one. 227-2051.(1)

Appraisal - Coca-cola item. 227-2051. (2)

Porch overhang - For garden house, good condition, reasonably priced. 227-3847. (2)

Temporary home — Looking for someone to care for two loving cats from June 15 to 31, will provide food and reimbursement. 227-8718. (3)

Fence — 25-foot fence for backyard. 227-9187. (3)

Rocker/recliner — Glider or rocking chair. 227-3985. (3)

Van — 1988 or newer, in good condition, automatic with A/C. 227-2472. (3)

LOST

JVC camcorder — Black, last seen March 17 at

Fuji Classifieds

To submit an ad, e-mail: fuji.flyer@yokota.af.mil or drop off at the 374th Airlift Wing Public Affairs Office (Bldg. 315). Advertisements must be for one-time sales only, 25 words or less and include a name and phone number. No more than two ads per family, per week. Ads are run for two or three weeks (space permitting)

the west side park south of the elementary school. 227-5020. (3)

Wilson baseball glove — Lost on Snyder Field March 7, very old and of sentimental value, reward offered. 227-2729. (3)

FOUND

Video camera — Found at Snyder Field in small black Samsonite bag. 227-9161. (2)

SALE

Yard sale — Beginning at 8 a.m. Saturday, 4548 Pease, lots of toys, kids clothes, great for daycare.(1)

FOR SALE

Computer desk — Small, 2' x4', with pull out keyboard tray, \$40. 227-4794.(1)

Breakfast table — Solid wood with white legs, 3' x4', with four matching chairs, \$40. 227-4794.(1)

Nintendo 64 — New with two controllers, rumble pak, two games, memory card, \$120. 227-4554.(1)

Sony Playstation — With two controllers, with rumble, five games, memory card, \$135; Sanyo 19" color TV, \$100. 227-4554.(1)

Delux gym — Little Tykes, two slides and tube; king size water bed with padded rails, \$900. 227-2932.(1)

Crib bedding sets — Three piece infant sets, white eyelet, handmade yellow and white gingum, with matching curtain and two throw pillows, both like new, \$50 each OBO. 227-4124.(1)

Kerosene heater — Used once, with box and instructions, \$100; Panasonic mid-system CD player, 50 disk capacity, double cassette, two speakers, 1,600 watts, remote, \$150. 227-4280 or 090-2169-9776.(1)

Japanese phone — \$300 OBO; Japanese HD/TV, 1.5 years old, \$400; space heater, \$50; Japanese washer, \$200; small China cabinet, \$30; couch, \$100; table and four chairs, \$50. 0425-30-0420 or 090-684-2230.(1)

Cooking stove — \$50; side by side refrigerator, \$400; computer furniture, \$25; four metal shelve units, \$25 each; two wood shelve units, \$10; filing cabinet, \$5; microwave with transformer, \$50. 0425-30-0420 or 090-684-2230.(1)

Typewriters — Electric, IBM selectric II correctable, in working order, five each; metal cabinets, light creme, 5'x3', with drop down lids, four each; all items given to any DoD organization for official duty. 225-5447.(1)

Microwave — Sharp carousel with stand, \$40; Marantz stereo cassette player, amp, tuner, Technic CD player, all in upright case, no speakers, \$75. 042-530-5440.(1)

Kids gym — Little Tykes, multi-colored, crawl tube and slide, good condition, \$75 OBO. 227-3373. (1)

19" GE TV — Excellent condition, 1995. 227-9453. (1)

Sofa — With sleeper, \$200. 227-8551. (2)

Computer desk — \$35. 227-8045. (2)

Competition bicycle — Hoffman Sugar Baby 20," one year old, wheel pegs, spare tires included, outstanding condition, \$300. 227-6336. (2)

Air conditioner — Slim type window A/C, 5,000 BTU, \$70. 090-1466-1045. (2)

Home theatre receiver - Home Integra, 100 watts per channel, built-in A/C-3 decoder, 12 surround modes, \$700 OBO. 227-3103. (2)

Off-base telephone line — Available now, \$400. 2275-2361. (2)

Computer desk — Small wood with sliding keyboard tray and shelf, excellent for spare room/dorm, \$25. 227-4424. (2)

Swing set — With slide, rocker, gym bar, etc., \$60. 227-2472. (3)

Entertainment center — Black, excellent condition, \$40, oak secretary desk, \$40, Epson Stylus color 800 printer, \$150. 227-2787. (3)

Homeschooling material — Fifth grade curriculum, math for first grade, Alpha Omega workbooks, never used. 227-8476. (3)

AUTOMOBILE

1992 Toyota — Corolla, JCI until Sept. 2001, \$2,000 OBO. 0425-30-0420 or 090-684-2230.(1)

1991 Honda — Del Sol, removable top, A/C, six CD changer, AM/FM/cass, V-tech engine, 5-speed, \$3,500 OBO. 556-5144 or 090-9010-9641.(1)

1993 Toyota — Tercel, 21,527km, JCI until Feb. 2001, \$3,500; 1992 Silvia, 2.0L, 5-speed, JCI until Apr. 2001, \$1,900; 1990 Silvia, JCI until Mar. 2001, \$1,600. 227-4932.(1)

1989 Carina — Two-years JCI, \$1,200; 1991 Levin, JCI until Sept. 2000, \$900; 1992 March, two-years JCI, \$1,100. 227-4932.(1)

1992 Nissan — Pulsar, dark blue, less than 40,000km, JCI until Nov. 2000, available the first week of May, \$950. 227-8045.(1)

1989 Toyota — Corolla II, canvas top, A/C, automatic, 2-door hatchback, back seats fold down, AM/FM/cass, low mileage, 38,000km, passed 2000 base inspection, road tax paid, JCI until Apr. 2002, \$1,500. 042-531-5306.(1)

1981 Nissan — Sunny, power everything, great second car, prices to sell. 227-9640.(1)

1989 Nissan — Cefiro, JCI until May 2000, \$800 OBO, runs great, A/C, power windows and locks. 227-4971.(1)

1990 Toyota — Sunroof, 5-door, AM/FM/CD/cass, 4WD, automatic, A/C, tilt steering, JCI until Oct. 2001, \$2,500 OBO. 225-6230.(1)

1989 Toyota — Corolla II with canvas top, white, 2-door hatchback, seats fold down in back, automatic, A/C, 38,000 km, recent base inspection, new brakes, steering boot and tire, needs JCI, \$950. 042-531-5306. (2)

1991 Toyota — Lite Ace van, front and rear heat, A/C, P/S, P/L, P/W, recent new tires, skylight sunroofs, AM/FM CD, \$3,500 negotiable. 227-2168. (2)

1988 Ford — Spectron, bronze, bench seats, automatic, A/C, great condition, JCI until March 2001, \$1,200 OBO. 227-8779. (2)

1984 Toyota — Lite Ace van, gray, automatic, good condition, JCI until Sept., \$1,400 OBO. 225-3437. (2)

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RAIDERS from page 12

gap,” said Green.

Reggie Reese led all Raider scorers with 16. The Raiders bench was active though as Cory Slade knocked in 13 and John Richmond added 10.

Deciding the matchup zone wouldn’t take them all the way, the Raiders started to mix up their looks and confuse the opposing offenses. In the second round, this strategy worked.

The Raiders successfully confused the Kitty Hawk “Hawks” with their chameleon like defense to gain a 60-52 win.

“It frustrated their offense to a point where even if our offense had a lull, we could easily recover,” said Green. “Every time they would even hit a shot, we would switch up. They were off balance the entire game.”

The change in defense also enabled the Raiders fast break game to get a kick start.

“We were finally capitalizing on our fastbreak opportunities,” Green said. “We were getting more shots at the fast break as a result.”

Marlowe Grimsley stepped up his offensive production for the Raiders with 22 points while Reese dropped in 16.

The Raiders got a shot at revenge in the third round as they would face their inter-pool rivals — ACE.

“Our guys were definitely excited to get a chance to play ACE again,” said Green. “Especially since they beat us so bad the first time. We wanted to capitalize on the rematch.”

And capitalize they did. Even though ACE is a veteran team who takes no one

lightly, the Raiders used their new look to shut ACE down and score on the break.

“We had good sound ‘D’ from everyone and we made the shots we had to,” said Green. “We were playing well at this point and it showed.”

The Raiders knocked ACE out of the tournament with an 81-78 victory. Reese once again led all Raider scorers with 33 while Richmond added 14 and Grimsley had 12 of his own.

After an emotional win for revenge, the possibility of a let down is not a far fetched scenario. Good thing for the Raiders, this would not happen as they toppled the Anderson Bombers on their home court.

“You rarely see a team not shoot well on their own court, but that’s what happened to the Bombers,” said Green. “Not that we didn’t play well, but they could not adjust to our zone.”

Keeping the crowd a non factor, the Raiders were starting to resemble a broken record with their tenacious defense and fast breaks.

“We were getting out well. It’s fun to watch these guys when they are playing like the were,” said Green.

Reese put in 24 points as Roderick Moore put in 17 and Richmond added 14.

The Raiders luck would end as they once again met Osan for a title chance. By this time the legs were getting a little



courtesy photo

The Yokota Raiders from left to right: (back row) coach Michael Green, John Richmond, Reggie Reese, Fred Crew, David Keller, Marlowe Grimsley, assistant coach Zeke Williams, assistant coach Darryl Ross; (front row) Tygi Jones, James Jackson, Corey Slade and Roderick Moore.

tired and the enthusiasm wasn’t as high and the Defenders jumped all over this advantage.

Hitting a high percentage of their shots, the Defenders sent the Raiders packing with a 79-64 win.

“We were fatigued, but you have to give them credit. They hit their shots and did what they had to do,” said Green.

Reese knocked down 22 points and Grimsley added 16 for the game.

“Overall I was very impressed with everyone’s effort. These guys were committed and it showed,” said Green.

Reese, Moore and Grimsley were included as members of the all-tournament team.

The Raiders will open next season with the Pacific Preseason Basketball Tournament on Columbus Day weekend here.

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"This is the greatest country in America."

— Bill Peterson
Former Florida State football coach



Vol. 41 No. 15

Yokota Air Base, Japan

April 14, 2000

ON THE BENCH

April 14 to May 1

Youth olympics

The Second Annual Youth Olympics is being held at 10 a.m. Saturday at Wilkins Field. This event, sponsored by the base chapel, is for all children ages 6 through 18. A variety of activities will take place. To register, call Nate Gagum at 225-8459 or 225-4094.

Baseball coaches

The Youth Center is looking for baseball coaches for the upcoming youth season. Coaches are needed for all age groups. Interested individuals should call the Youth Center at 225-7441 or 225-7422.

Floor closure

All racquetball courts and basketball courts in the Main Fitness Center will be closed until May 1 due to maintenance. For more information, call the fitness center at 225-8881.

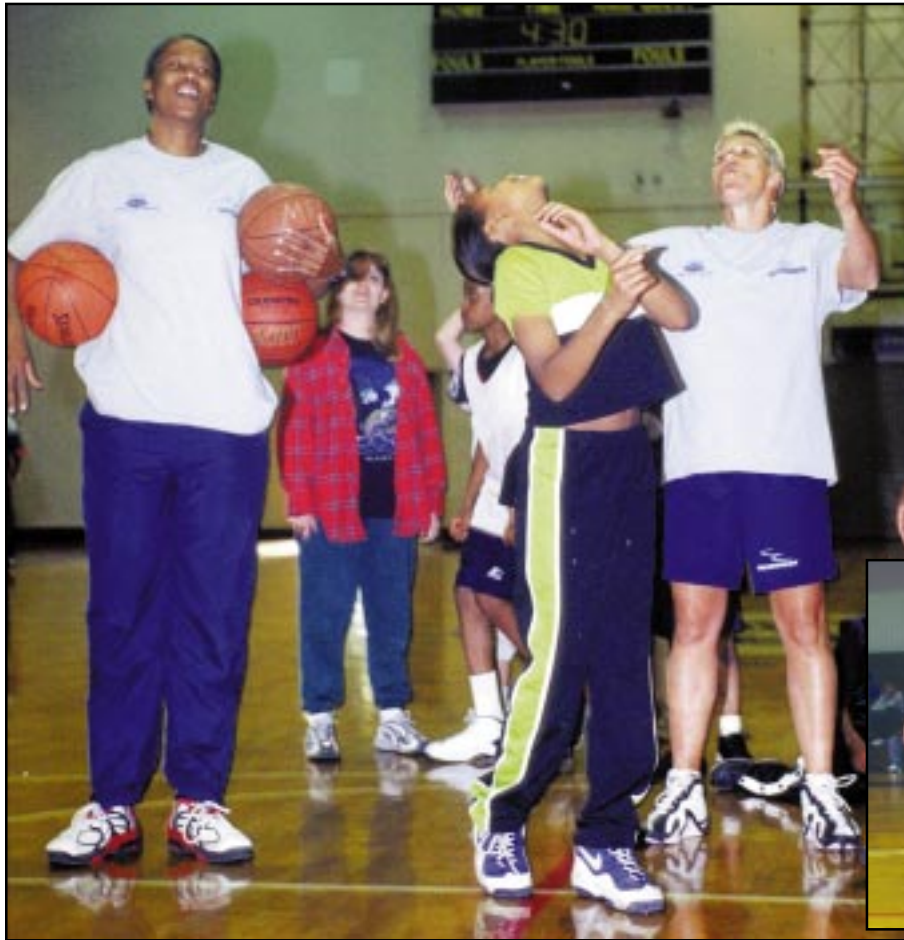
Drown your pounds

Earn points and prizes through fitness with the Natatorium's Drown Your Pounds program. In conjunction with May being fitness month, points can be earned for swimming 500 meters, 15 minutes of aqua jogging and water aerobics classes. Prized can be earned for swimming laps as well as water aerobics and aqua jogging. For more information, call the Natatorium at 225-2280.

Outdoor recreation

The following trips are being offered:
Saturday - Mountain bike day trip;
Wednesday - Ocean fishing;
April 22 - River rafting and hot springs trip to Tone River;
April 26 - Mountain bike trip;
April 29 - Trout fishing.
For more information, call 225-4552.

Hardcourt dreams



Women's National Basketball Association players Jennifer Gillom and Michelle Timms, of the Phoenix Mercury, sign autographs and put on a short basketball clinic for Yokota's youth Saturday at the Main Fitness Center.

The two WNBA stars were touring the Pacific as part of WNBA Hardcourt Dreams Tour 2000.

photo by Airman 1st Class
Jessica Bruno



Raiders a force in Guam

By Senior Airman Matt Miller

Fuji Flyer Editor

The Yokota Raiders, varsity men's basketball team, found some continuity in their defense recently to place third in the 2000 Anderson March Madness Basketball Tournament.

Starting off the pool play a little rusty, falling to ACE 95-67, forced the Raiders to take a long look at their defense and implement a 2-1-2 matchup zone.

"We were missing a couple of play-

ers and consequently we weren't gelling like we were used to," said Michael Green, Raiders coach. "Between games we put in a 2-1-2 zone, a basic defense that would build our cohesiveness."

This new strategy must have worked as the Raiders would win their next two pool play games, 95-79 over Sunkist and 58-56 over Kadena, and go into the tournament as the fifth seed.

"It was a totally different group of guys out there after we put in the matchup zone," said Green. "Our defense stopped

their scorers and our offense started hitting their shots. We were hustling to every ball. Simply, we were playing good ball."

Tournament play began with the Raiders facing the Osan Defenders and despite their recent success with the matchup zone, the Defenders etched out a 62-56 victory.

"I truly felt we came together during this game. Our zone worked well, we just got behind early and couldn't close the

see RAIDERS page 11

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